

XV. FHA BOARD APPROVAL MOTION

Motion to Approve Anti-Harassment Policy

WHEREAS, The FHA understands that person-to-person relationships can be complex, dynamic and at times complicated. However, the Authority and its employees have a duty to not engage in relationships which could jeopardize the functions of the agency and question the motives of the employee in question; and

WHEREAS, if such relationships exist, it is the duty of the employee to properly disclose any real or potential conflict so the FHA can take steps to ensure that the impacted parties or the public do not question the fairness of any administrative and/or maintenance actions; and

WHEREAS, disclosure of potential conflicts, and avoiding making decisions that impact those with whom the employee has had a relationship with, are paramount to avoid accusations of unfairness, favoritism and/or harassment; and

WHEREAS, the FHA has a duty to educate its employees about harassment, and to investigate allegations of harassment to ensure a safe and productive work environment.

THEREFORE, BE IT RESOLVED, that the FHA Board of Commissioners adopts the updated-revised Anti-Harassment Policy.

FHA Board Members Present: 4 (3 needed for quorum) FHA Members Absent 1

Votes for Approval 4 Votes Denying Motion 0 Abstentions: 0

Quorum (Three Members): yes (Yes / No)

Signatures of Fitchburg Housing Authority Members Approving this Motion:

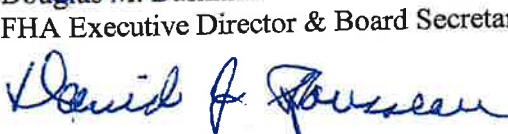

Linda Byrne FHA Chair

28 April 2021
Date


Douglas M. Bushman
FHA Executive Director & Board Secretary

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28 Apr. 1 2021
Date



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